

# DID YOU KNOW?

## FACTS about Jordan School District – 2018

### CLASSROOM DEMOGRAPHICS:

- 53,600 Students

### NUMBER OF SCHOOLS:

57 Total Schools

- 36 Elementary Schools
- 10 Middle Schools
- 6 High and 2 Technical
- 3 Special Schools

### SPECIAL PROGRAMS:

- 7 Title I Schools
- 4 Accelerated Learning Programs
  - Jordan Ridge, Riverton, & Westland Elementary Schools
  - Oquirrh Hills Middle
- Trained Mentor Teachers for provisional teachers
- District Mentor Teacher Specialists (Touchstones) for provisional teachers
- Consulting educators
- Professional Learning Communities
- Data-based Instruction
- Dual Language Immersion Programs
  - Chinese
    - Monte Vista, Eastlake, Foothills, Southland
  - Spanish
    - Heartland, Majestic, Riverside, Welby, Herriman
  - French
    - Fox Hollow
  - Portuguese
    - Bluffdale
- Balanced Literacy & Math Programs
- Middle School Philosophy
- 5 Turnaround Schools

### RECRUITMENT:

	<u>13/14</u>	<u>14/15</u>	<u>15/16</u>	<u>16/17</u>	<u>17/18</u>	<u>18/19</u>
Elementary Teachers Hired	216	186	171	254	199	227
Secondary Teachers Hired	172	189	165	220	145	182
<b>Total Hired</b>	<b>388</b>	<b>375</b>	<b>336</b>	<b>474</b>	<b>344</b>	<b>409</b>

### UNIVERSITIES AND COLLEGE ASSOCIATIONS:

Jordan District partners with the following Universities/Colleges:

- Brigham Young University
- Utah Valley University
- Westminster College
- Southern Utah University
- University of Phoenix
- University of Utah
- BYU-Idaho
- Weber State University
- Utah State University
- Western Governors University

### EMPLOYEES:

**5,824 Total Employees**

2,874 – Licensed Employees  
 2,818 Contracted  
 56 Part Time/Hourly

2,950 – Classified Employees

1,047 Full Time  
 1,903 Part Time/Hourly

**JORDAN SCHOOL DISTRICT HAS 20 NATIONAL BOARD CERTIFIED TEACHERS.**

## FACTS about Jordan Human Resources

### HUMAN RESOURCE STAFFING

- 3 Administrators
- 18 HR Assistants (Full & Part-time)

### RESPONSIBILITIES

- **ADA Compliance**
- **Change of Employment**
  - ❖ Salary Lane/Step Changes
  - ❖ Transfers
  - ❖ Resignations
  - ❖ Retirements
- **Compliance**
- **E-Verify**
- **Employee Discipline:**
  - ❖ Appeals
  - ❖ Complaints
  - ❖ Letters of Concern
  - ❖ Letters of Reprimand
  - ❖ Plans of Assistance
  - ❖ Probation
  - ❖ Hearings
  - ❖ Terminations
- **Employee Leave(s)**
  - ❖ Military
  - ❖ FMLA
  - ❖ Sick
  - ❖ Educational
  - ❖ Personal
  - ❖ Sabbatical
  - ❖ Bereavement
  - ❖ Leave Of Absence (1 Year and 15 Day)
  - ❖ Alternative
- **Employment Records**
- **Fingerprinting and Background Checks**
- **FTE Audits**
- **Hiring – Licensed & Classified**
  - ❖ Applications
  - ❖ Interviews
  - ❖ Employment Verifications
  - ❖ Position Announcements
  - ❖ Job Descriptions
  - ❖ Screenings
  - ❖ Hiring Authorizations
  - ❖ Hiring Forms
  - ❖ I-9 Employment Eligibility
  - ❖ On-Boarding
  - ❖ Teachers-Teachers.com
- **Investigations**
- **Interpretation of District Policies**
- **Job Descriptions**
- **Mentor Assignments for Assistants and Administrators**
- **Negotiations**
- **Placements**
  - ❖ Internships
  - ❖ Student teachers
  - ❖ Administrative Interns
  - ❖ Practicum
  - ❖ Interns/Internships
  - ❖ Teacher Transfer Fair
  - ❖ Teacher Transfers
  - ❖ Reduction-In-Staff (RIS)
  - ❖ Reduction-In-Force (RIF)
- **Public Relations**
  - ❖ Newsletter
  - ❖ Memos
  - ❖ District Advisory Committees
    - Licensed
    - Classified
  - ❖ Sick Bank
  - ❖ Workers Compensation
  - ❖ Work Place Injuries
  - ❖ Unemployment Claims & Hearings
  - ❖ HR Website
  - ❖ Online Tools – Social Media
- **Procedural Guidelines**
- **Recruitment**
  - ❖ University Fairs
  - ❖ District Recruits
  - ❖ Teachers-Teachers.com
  - ❖ Online Tools & Social Media
- **Reports i.e.:**
  - ❖ Age and Experience
  - ❖ FTE/Enrollment
  - ❖ Highly Qualified
  - ❖ S 3 Report
  - ❖ US Consensus
  - ❖ Etc.
- **Salary Placements**
- **Student Teacher Selection & Placement**
- **Substitutes**
  - ❖ Teachers
  - ❖ Administrators
  - ❖ Nutrition
- **Trainings**
  - ❖ Procedures & Guidelines
  - ❖ Hiring
  - ❖ Discipline
  - ❖ Investigations
  - ❖ Compliance
- **USBE Licensure**
  - ❖ Underqualified Educators
  - ❖ NCLB Highly Qualified
- **Volunteers**