

# Teacher Salary Schedule

## MTS

(H Schedule) Traditional (185 Days – 9 Hours 3 Minutes/Day)  
August 15, 2018 – June 3, 2019

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$44,218	\$4,200	\$48,418
2	\$45,207	\$4,200	\$49,407
3	\$46,197	\$4,200	\$50,397
4	\$47,187	\$4,200	\$51,387
5	\$48,177	\$4,200	\$52,377
6	\$49,167	\$4,200	\$53,367
7	\$50,157	\$4,200	\$54,357
8	\$51,146	\$4,200	\$55,346
9	\$52,136	\$4,200	\$56,336
10	\$53,126	\$4,200	\$57,326
11	\$54,116	\$4,200	\$58,316
12	\$55,106	\$4,200	\$59,306
13	\$56,096	\$4,200	\$60,296
14	\$57,085	\$4,200	\$61,285
15	\$58,075	\$4,200	\$62,275
16	\$59,065	\$4,200	\$63,265
17	\$60,055	\$4,200	\$64,255
18	\$61,045	\$4,200	\$65,245
19	\$62,035	\$4,200	\$66,235
20	\$63,025	\$4,200	\$67,225
21	\$64,014	\$4,200	\$68,214
22	\$65,004	\$4,200	\$69,204
23	\$65,994	\$4,200	\$70,194
24	\$66,984	\$4,200	\$71,184
25	\$67,974	\$4,200	\$72,174
26	\$68,964	\$4,200	\$73,164
27	\$69,953	\$4,200	\$74,153
28	\$70,943	\$4,200	\$75,143
29	\$71,933	\$4,200	\$76,133
30	\$72,923	\$4,200	\$77,123
31	\$73,913	\$4,200	\$78,113
32	\$74,903	\$4,200	\$79,103
33	\$75,893	\$4,200	\$80,093
34	\$76,882	\$4,200	\$81,082
35	\$77,872	\$4,200	\$82,072
36	\$78,862	\$4,200	\$83,062
37	\$79,852	\$4,200	\$84,052
38	\$80,842	\$4,200	\$85,042
39	\$81,832	\$4,200	\$86,032
40	\$82,821	\$4,200	\$87,021
41	\$83,811	\$4,200	\$88,011
42	\$84,801	\$4,200	\$89,001
43	\$85,791	\$4,200	\$89,991
44	\$86,781	\$4,200	\$90,813
45	\$87,771	\$4,200	\$91,971

New-Hire Placement (1 <sup>st</sup> year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New Hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Alternative Pathway License	
License	Maximum Level Increase (After initial placement)
Alternative Route to Licensure (ARL)	4
Alternative Teaching Preparation (ATP)	
Letter of Authorization (LOA)	3
Academic Pathway to Teaching (APT)	

### NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Statute 53A-8a-602, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
- 4) The difference between steps is based on the C salary schedule but is increased due to the increased contract time.

\* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.