

Teacher Salary Schedule

(J Schedule) Traditional (204 Days – 8 Hours/Day)

July 12, 2017 – June 14, 2018

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$40,148	\$4,200	\$44,348
2	\$41,118	\$4,200	\$45,318
3	\$42,088	\$4,200	\$46,288
4	\$43,058	\$4,200	\$47,258
5	\$44,028	\$4,200	\$48,228
6	\$44,998	\$4,200	\$49,198
7	\$45,968	\$4,200	\$50,168
8	\$46,939	\$4,200	\$51,139
9	\$47,909	\$4,200	\$52,109
10	\$48,879	\$4,200	\$53,079
11	\$49,849	\$4,200	\$54,049
12	\$50,819	\$4,200	\$55,019
13	\$51,789	\$4,200	\$55,989
14	\$52,759	\$4,200	\$56,959
15	\$53,729	\$4,200	\$57,929
16	\$54,699	\$4,200	\$58,899
17	\$55,670	\$4,200	\$59,870
18	\$56,640	\$4,200	\$60,840
19	\$57,610	\$4,200	\$61,810
20	\$58,580	\$4,200	\$62,780
21	\$59,550	\$4,200	\$63,750
22	\$60,520	\$4,200	\$64,720
23	\$61,490	\$4,200	\$65,690
24	\$62,460	\$4,200	\$66,660
25	\$63,430	\$4,200	\$67,630
26	\$64,401	\$4,200	\$68,601
27	\$65,371	\$4,200	\$69,571
28	\$66,341	\$4,200	\$70,541
29	\$67,311	\$4,200	\$71,511
30	\$68,281	\$4,200	\$72,481
31	\$69,251	\$4,200	\$73,451
32	\$70,221	\$4,200	\$74,421
33	\$71,191	\$4,200	\$75,391
34	\$72,161	\$4,200	\$76,361
35	\$73,132	\$4,200	\$77,332
36	\$74,102	\$4,200	\$78,302
37	\$75,072	\$4,200	\$79,272
38	\$76,042	\$4,200	\$80,242
39	\$77,012	\$4,200	\$81,212
40	\$77,982	\$4,200	\$82,182
41	\$78,952	\$4,200	\$83,152
42	\$79,922	\$4,200	\$84,122
43	\$80,892	\$4,200	\$85,092
44	\$81,863	\$4,200	\$86,063
45	\$82,833	\$4,200	\$87,033

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New Hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Alternative Pathway License	
License	Maximum Level Increase (After initial placement)
Alternative Route to Licensure (ARL)	4
Alternative Teaching Preparation (ATP)	
Letter of Authorization (LOA)	3
Academic Pathway to Teaching (APT)	

NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Statute 53A-8a-602, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
- 4) The difference between steps is based on the C salary schedule but is increased due to the increased contract time.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.