

Teacher Salary Schedule

(J Schedule) Traditional (205 Days – 8 Hours/Day)

July 11, 2018 – June 18, 2019

(I Schedule) CTE (205 Days – 8 Hours/Day)

August 3, 2018 – June 14, 2019

| Salary Level | Base Pay | Educator Salary Adjustment* | Lane Z Annual Salary |
|--------------|----------|-----------------------------|----------------------|
| 1 | \$43,227 | \$4,200 | \$47,427 |
| 2 | \$44,197 | \$4,200 | \$48,397 |
| 3 | \$45,166 | \$4,200 | \$49,366 |
| 4 | \$46,136 | \$4,200 | \$50,336 |
| 5 | \$47,105 | \$4,200 | \$51,305 |
| 6 | \$48,075 | \$4,200 | \$52,275 |
| 7 | \$49,045 | \$4,200 | \$53,245 |
| 8 | \$50,014 | \$4,200 | \$54,214 |
| 9 | \$50,984 | \$4,200 | \$55,184 |
| 10 | \$51,953 | \$4,200 | \$56,153 |
| 11 | \$52,923 | \$4,200 | \$57,123 |
| 12 | \$53,893 | \$4,200 | \$58,093 |
| 13 | \$54,862 | \$4,200 | \$59,062 |
| 14 | \$55,832 | \$4,200 | \$60,032 |
| 15 | \$56,801 | \$4,200 | \$61,001 |
| 16 | \$57,771 | \$4,200 | \$61,971 |
| 17 | \$58,741 | \$4,200 | \$62,941 |
| 18 | \$59,710 | \$4,200 | \$63,910 |
| 19 | \$60,680 | \$4,200 | \$64,880 |
| 20 | \$61,649 | \$4,200 | \$65,849 |
| 21 | \$62,619 | \$4,200 | \$66,819 |
| 22 | \$63,589 | \$4,200 | \$67,789 |
| 23 | \$64,558 | \$4,200 | \$68,758 |
| 24 | \$65,528 | \$4,200 | \$69,728 |
| 25 | \$66,497 | \$4,200 | \$70,697 |
| 26 | \$67,467 | \$4,200 | \$71,667 |
| 27 | \$68,436 | \$4,200 | \$72,636 |
| 28 | \$69,406 | \$4,200 | \$73,606 |
| 29 | \$70,376 | \$4,200 | \$74,576 |
| 30 | \$71,345 | \$4,200 | \$75,545 |
| 31 | \$72,315 | \$4,200 | \$76,515 |
| 32 | \$73,284 | \$4,200 | \$77,484 |
| 33 | \$74,254 | \$4,200 | \$78,454 |
| 34 | \$75,224 | \$4,200 | \$79,424 |
| 35 | \$76,193 | \$4,200 | \$80,393 |
| 36 | \$77,163 | \$4,200 | \$81,363 |
| 37 | \$78,132 | \$4,200 | \$82,332 |
| 38 | \$79,102 | \$4,200 | \$83,302 |
| 39 | \$80,072 | \$4,200 | \$84,272 |
| 40 | \$81,041 | \$4,200 | \$85,241 |
| 41 | \$82,011 | \$4,200 | \$86,211 |
| 42 | \$82,980 | \$4,200 | \$87,180 |
| 43 | \$83,950 | \$4,200 | \$88,150 |
| 44 | \$84,920 | \$4,200 | \$89,120 |
| 45 | \$85,889 | \$4,200 | \$90,089 |

| New-Hire Placement (1 st year educator) | |
|--|-------|
| Education Attainment | Level |
| Bachelor's Degree | 1 |
| Bachelor's Degree plus 20 Semester Credits | 3 |
| Bachelor's Degree plus 40 Semester Credits | 5 |
| Master's Degree | 6 |
| Master's Degree plus 30 Semester Credits | 8 |
| Doctorate Degree | 10 |

New Hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

| Continuing Education Advancement | | |
|--|----------------|--------------|
| Education Attainment | Level Increase | Total Levels |
| Bachelor's Degree plus 20 Sem. Credits | Add 2 Levels | 2 Levels |
| Bachelor's Degree plus 40 Sem. Credits | Add 2 Levels | 4 Levels |
| Master's Degree | Add 1 Level | 5 Levels |
| Master's Degree plus 30 Sem. Credits | Add 2 Levels | 7 Levels |
| Doctorate Degree | Add 2 Levels | 9 Levels |

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

| Alternative Pathway License | |
|--|--|
| License | Maximum Level Increase (After initial placement) |
| Alternative Route to Licensure (ARL) | 4 |
| Alternative Teaching Preparation (ATP) | |
| Letter of Authorization (LOA) | 3 |
| Academic Pathway to Teaching (APT) | |

NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Statute 53A-8a-602, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
- 4) The difference between steps is based on the C salary schedule but is increased due to the increased contract time.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.