

Teacher Salary Schedule

(C Schedule) Traditional (185 Days – 8 Hours/Day)

August 15, 2018 – June 3, 2019

(E Schedule) Year Round (177 Days – 8 Hours 21 Minutes/Day)

July 18, 2018 – July 3, 2019

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$38,600	\$4,200	\$42,800
2	\$39,475	\$4,200	\$43,675
3	\$40,350	\$4,200	\$44,550
4	\$41,225	\$4,200	\$45,425
5	\$42,100	\$4,200	\$46,300
6	\$42,975	\$4,200	\$47,175
7	\$43,850	\$4,200	\$48,050
8	\$44,725	\$4,200	\$48,925
9	\$45,600	\$4,200	\$49,800
10	\$46,475	\$4,200	\$50,675
11	\$47,350	\$4,200	\$51,550
12	\$48,225	\$4,200	\$52,425
13	\$49,100	\$4,200	\$53,300
14	\$49,975	\$4,200	\$54,175
15	\$50,850	\$4,200	\$55,050
16	\$51,725	\$4,200	\$55,925
17	\$52,600	\$4,200	\$56,800
18	\$53,475	\$4,200	\$57,675
19	\$54,350	\$4,200	\$58,550
20	\$55,225	\$4,200	\$59,425
21	\$56,100	\$4,200	\$60,300
22	\$56,975	\$4,200	\$61,175
23	\$57,850	\$4,200	\$62,050
24	\$58,725	\$4,200	\$62,925
25	\$59,600	\$4,200	\$63,800
26	\$60,475	\$4,200	\$64,675
27	\$61,350	\$4,200	\$65,550
28	\$62,225	\$4,200	\$66,425
29	\$63,100	\$4,200	\$67,300
30	\$63,975	\$4,200	\$68,175
31	\$64,850	\$4,200	\$69,050
32	\$65,725	\$4,200	\$69,925
33	\$66,600	\$4,200	\$70,800
34	\$67,475	\$4,200	\$71,675
35	\$68,350	\$4,200	\$72,550
36	\$69,225	\$4,200	\$73,425
37	\$70,100	\$4,200	\$74,300
38	\$70,975	\$4,200	\$75,175
39	\$71,850	\$4,200	\$76,050
40	\$72,725	\$4,200	\$76,925
41	\$73,600	\$4,200	\$77,800
42	\$74,475	\$4,200	\$78,675
43	\$75,350	\$4,200	\$79,550
44	\$76,225	\$4,200	\$80,425
45	\$77,100	\$4,200	\$81,300

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Alternative Pathway License	
License	Maximum Level Increase (After initial placement)
Alternative Route to Licensure (ARL)	4
Alternative Teaching Preparation (ATP)	
Letter of Authorization (LOA)	3
Academic Pathway to Teaching (APT)	

NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Statute 53G-11-518, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
- 4) The difference between steps is \$875.

* The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.